

**Integrated Policy** (hereinafter the "Policy") of **I Cotoni di Albini S.p.A.** (hereinafter also referred to as the "company") reflects and documents the commitment undertaken to improve performance while at the same time building and developing relationships of trust with stakeholders within a path of value generation and sharing for the company as well as for the communities in which it operates, ensuring that business activities are carried out in full respect of people and the environment and with a view to sustainable development.

This Policy aims to make explicit the various commitments through which **I Cotoni di Albini S.p.A.** gives substance to its Management Systems according to the **ISO 9001** and **ISO 14001** standards, with an eye towards **ISO 45001**, **ISO 50001**, and **ISO 56001**.

The integrated Quality and Environmental Policy of **I Cotoni di Albini S.p.A.** requires that, in accordance with the scope defined by the Management System, namely: ***Research and development, prototyping and sampling of yarns through laboratory testing, including qualitative and mechanical tests as well as fiber analysis. Production and commercialization of yarns. Commercialization of textile fibers.***

the definition of all company processes be structured according to the specific rules defined by the **UNI EN ISO 9001** and **UNI ISO 14001** standards.

In order to maintain and grow the Quality and Environmental Management System, **I Cotoni di Albini S.p.A.** sets the following strategic objectives:

- To pursue the optimization of company processes in order to achieve, through continuous improvement, the highest level of efficiency and effectiveness, as well as environmental and safety performance, in compliance with applicable legal regulations. All of this is carried out in compliance with contractual requirements and with the quality of the services provided and products sold, thereby offering the customer a quality service that is reliable, safe, timely, punctual, flexible, and environmentally responsible.
- To develop its ability to respond to and anticipate the needs and expectations of customers and all interested parties by monitoring their level of satisfaction, managing any complaints, and proposing initiatives for their information and involvement.
- To ensure that every employee working within the organization feels personally involved, in relation to their duties, in the implementation of the Policy and in the respect of the Environment and applicable requirements.
- Continuous improvement of the management methods of the aforementioned processes in order to achieve increasingly better qualitative and quantitative results.

To achieve the above objectives, Management commits to:

- Analyze and review the context in which the organization operates, including the nature, size, and environmental impacts of its activities, products, and services, as well as the needs of interested parties, identifying and assessing system risks and opportunities.
- Maintain a management structure that guarantees an organic and clear definition of tasks and responsibilities.
- Implement working methodologies that allow company activities to be managed in a controlled manner and apply "best practices" to them.

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- Manage each process, both internal and cross-organizational, through the **PDCA methodology** (Plan, Do, Check, Act), planning, executing, verifying, and acting in order to standardize or redesign processes to make them effective and efficient.
- Use technologies aimed at continuously improving service quality and optimizing processes in compliance with mandatory requirements.
- Implement effective communication methods with interested parties, constantly improving both communication channels and response tools for requests.
- Communicate the Policy to interested parties through its publication on the website <https://www.albiniyarns.com/> as well as through dissemination and communication within the organization.
- Raise awareness among all personnel, and in particular company managers, in implementing the Management System so that the guiding principles of this policy and the concrete objectives are understood and adopted by all personnel at various levels.
- Implement effective methods for updating applicable legal requirements, particularly those of an environmental nature.
- Periodically assess, through internal audits and environmental compliance audits, the conformity of the Management System with the reference standards, its own Policy, and what has been planned and programmed; in particular by verifying the achievement of the set quality and environmental objectives through periodic management reviews.
- Continuously improve the Management System based on the results of the reviews carried out.
- Promote supplier involvement and implement awareness-raising and monitoring systems in order to verify compliance with environmental requirements.
- Evaluate the impacts that climate change has on its processes and define appropriate actions to mitigate risks.
- Continue research and product innovation, ensuring excellent quality and attention to sustainability.
- Research and select the best raw materials, from direct supply chain control to strong partnerships established with growers, offering high-performance and superior quality yarns produced using cutting-edge spinning techniques and with full respect for the environment.
- Protect the health of employees and partners with the aim of enabling collaborators to grow in safe environmental and working conditions, providing them with the necessary know-how to perform their tasks effectively.
- Base its identity and operations on values such as honesty, transparency, innovation, social and environmental responsibility, as described in detail in the Group's Code of Ethics.
- Work constantly toward the research and selection of sustainable and eco-friendly raw materials. Examples include organic cotton used for **GOTS-certified** yarns, recycled cotton for **GRS-certified** yarns, botanical cellulose fibers, and "**mulesing-free**" **certified wool**, as well as linen and hemp, which are considered among the most ecological fibers in the world.
- Aim to expand more transparent and sustainable agricultural practices within new geographical and production contexts.
- Seek new solutions for more sustainable production also from a chemical standpoint. All yarns produced and sold comply with the product standards required by the market and

current regulations and are certified **OEKO-TEX® Standard 100** for the absence of toxic substances in raw materials, semi-finished products, and finished products.

- Support its partners by providing controlled products and joining the fight to eliminate hazardous chemicals.
- Consider the traceability of the entire supply chain and the transparency of production processes as essential requirements of its *modus operandi*; transparency and traceability guarantee not only the origin of products but also their quality and their ethical and sustainable production.
- Ensure a vertically integrated supply chain, from careful partner selection to collaborations with farmers and third-party certifiers such as **Oritain™**.

The achievement of the objectives set through the Integrated Policy will also be possible through the careful and punctual application of what is reported in the System documents, which define and describe the management tools issued by **I Cotoni di Albini S.p.A.**

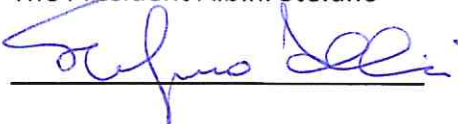
The Management of **I Cotoni di Albini S.p.A.** is committed to pursuing the full implementation and continuous evolution of the Management System in order to consolidate and improve the company's image, also through the commitment and professionalism of all company personnel. It is also committed to environmental protection, including pollution prevention and other specific commitments relevant to its context, and to guaranteeing a healthy and safe workplace for its workers. The Management of **I Cotoni di Albini S.p.A.** is responsible for managing the system and preparing and overseeing its implementation in order to guarantee:

- the uniform application of the company policy, formulated here in coherence with the company mission;
- verification, through internal audits extended to all management areas, that the requirements imposed by the management system as well as environmental compliance obligations are applied, maintained, and improved;
- coordination among company managers, clients, inspection and control bodies, and certification bodies regarding management systems.

It is the responsibility of the Management and the Integrated System Manager to evaluate and adopt all organizational and technical measures deemed necessary to maintain the Management System over time.

Albino, November 3, 2025

The President Albini Stefano



The Chief Executive Officers

Bianchetti Francesco



Brevi Giuseppe

